GBX

THE GREENBRIER COMPANIES

Values Based Excellence: Better Together

Tuesday, December 5th, 2023

Values Based Excellence

- Part of Greenbrier's BETTER TOGETHER Strategy
- Values based decision making leads to being in the right place
- Strike a balance

Part of our Strategy

GBX Better TOGETHER

Business

EXPAND SERVICES

MANUFACTURING EXCELLENCE

Foundational

ESG & HUMAN CAPITAL

TECHNOLOGY INVESTMENTS

POLICY ADVOCACY

Financial

IMPROVE PROFITS

Values Based Decision Making Hierarchy

1. Do the right thing
2. Do what's best for Greenbrier
3. Do what's best for the team
4. Do what's best for the individual

When you follow this filtering process for decisions, you WILL end up in the right place.

Sustainability and Balance

Gunderson/Greenbrier Sustainability Benefits

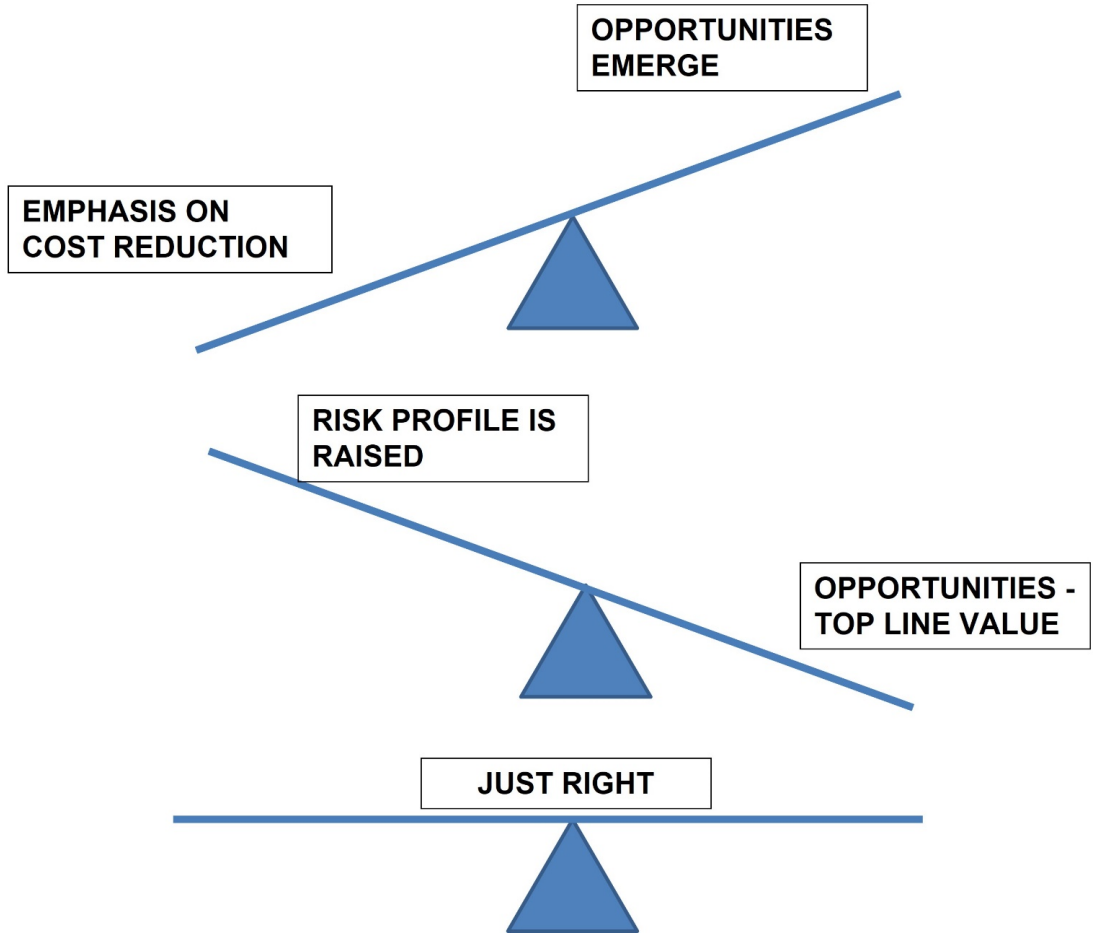
People. Planet. Prosperity.

People: Employee attraction, engagement, safety &stakeholder engagement.

Planet: Operational excellence, efficiency improvement, & product performance.

Prosperity: Lower cost of operation, meet customer needs, & innovation.

Operational Excellence Based on Values Achieves Needed Balance



What got us here… Won't get us there

Change is necessary, but difficult.

Let the discussion begin!

- Greenbrier ESG report link: https://www.gbrx.com/esg/
- Video summarizing our ESG report: https://youtu.be/tyD0cYUeEx0